

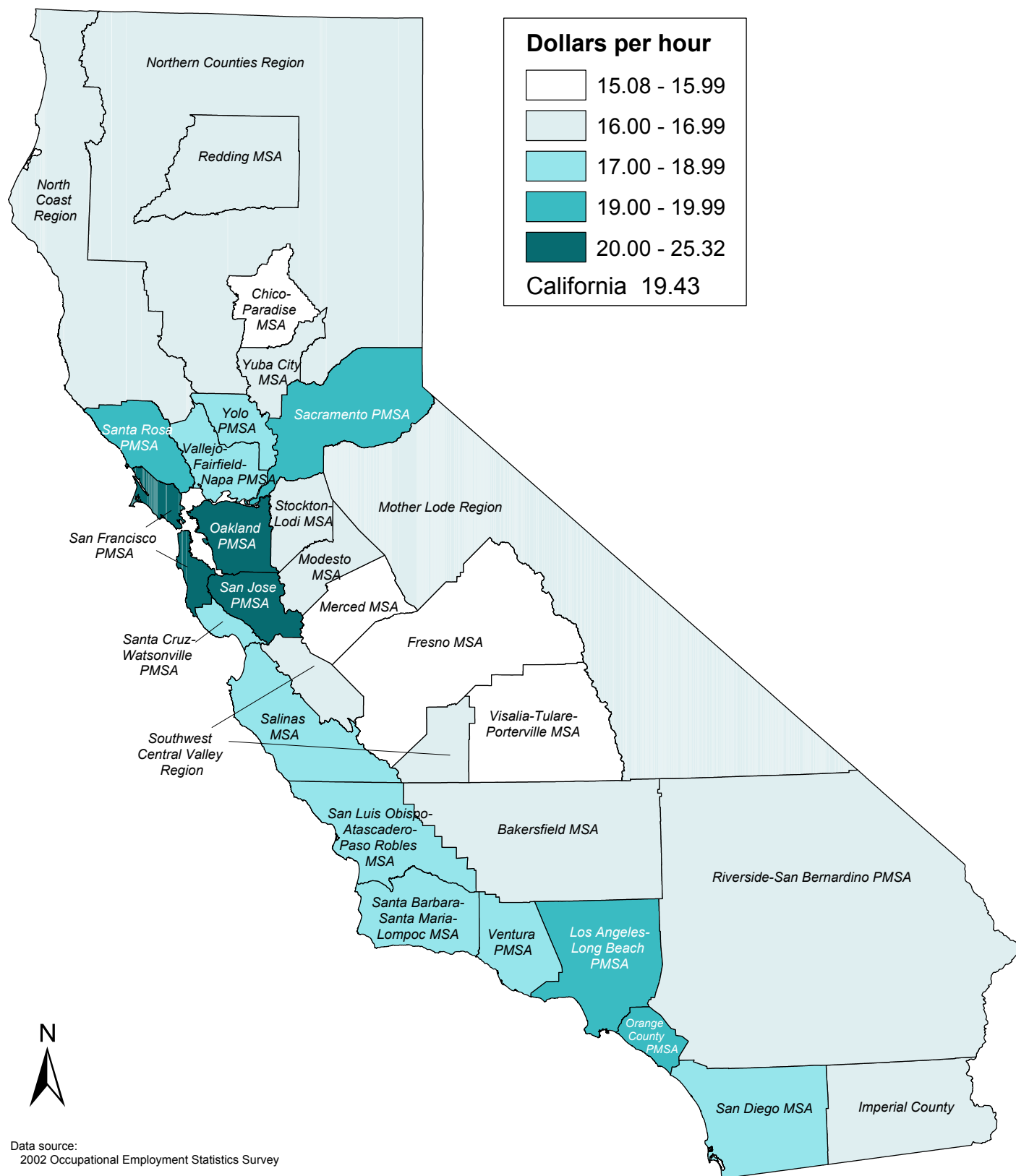
## Comparison of Average 2003 Wages by Area

These data are derived from the 2002 Occupational Employment Statistics (OES) Survey, a mail survey of occupational employment and wages of nonfarm employers. Wages are updated to 2003. The survey samples approximately 35,000 establishments per year throughout California. For more information, see the Overview of the OES Survey on the Internet at [http://www.calmis.ca.gov/occup\\$oeswages/oestechnotes.htm](http://www.calmis.ca.gov/occup$oeswages/oestechnotes.htm)

Geographic Area	Occupations With Data	Estimated 2002 Employment	Mean Hourly Wage	Mean Annual Wage
CALIFORNIA	751	14,458,020	\$19.43	\$40,415
Bakersfield MSA	473	228,950	\$16.80	\$34,928
Chico-Paradise MSA	356	74,240	\$15.69	\$32,631
Fresno MSA	527	347,500	\$15.76	\$32,787
Imperial County	259	44,420	\$16.66	\$34,665
Los Angeles-Long Beach PMSA	677	4,025,870	\$19.12	\$39,756
Merced MSA	286	60,570	\$15.10	\$31,415
Modesto MSA	418	159,220	\$16.47	\$34,263
Mother Lode Region	346	60,640	\$16.28	\$33,862
North Coast Region	445	107,540	\$16.07	\$33,413
Northern Counties Region	425	101,110	\$16.03	\$33,330
Oakland PMSA	635	1,002,960	\$21.46	\$44,639
Orange County PMSA	618	1,409,980	\$19.30	\$40,156
Redding MSA	364	64,720	\$16.08	\$33,434
Riverside-San Bernardino PMSA	631	1,066,940	\$16.95	\$35,263
Sacramento PMSA	600	734,610	\$19.18	\$39,893
Salinas MSA	422	151,290	\$17.22	\$35,803
San Diego MSA	632	1,236,200	\$18.77	\$39,029
San Francisco PMSA	599	996,920	\$24.18	\$50,299
San Jose PMSA	579	893,050	\$25.32	\$52,658
San Luis Obispo-Atascadero-Paso Robles MSA	386	101,390	\$17.04	\$35,446
Santa Barbara-Santa Maria-Lompoc MSA	472	162,910	\$18.24	\$37,948
Santa Cruz-Watsonville PMSA	354	90,720	\$18.40	\$38,267
Santa Rosa PMSA	460	194,940	\$19.16	\$39,841
Southwest Central Valley Region	311	51,450	\$16.29	\$33,879
Stockton-Lodi MSA	456	201,690	\$16.98	\$35,321
Vallejo-Fairfield-Napa PMSA	443	185,960	\$18.04	\$37,524
Ventura PMSA	507	290,370	\$18.73	\$38,945
Visalia-Tulare-Porterville MSA	374	120,110	\$15.08	\$31,375
Yolo PMSA	329	87,860	\$17.64	\$36,682
Yuba City MSA	270	38,760	\$16.85	\$35,042

Source: 2002 Occupational Employment Statistics Survey  
Employment Development Department  
Labor Market Information Division  
Phone: (916) 262-2162

# 2003 Average Hourly Wage by Areas



Data source:  
2002 Occupational Employment Statistics Survey

Cartography by:  
Current Economic Statistics  
Labor Market Information Division  
California Employment Development Department  
[www.calmis.ca.gov](http://www.calmis.ca.gov)  
January 2004

**California and Local Area  
2003 Average Hourly Wages  
Highest to Lowest Wage**



Source: 2002 Occupational Employment Statistics Survey  
Employment Development Department, Labor Market Information Division, (916) 262-2162

## **Data Notes and Geographic Areas**

1. The survey reference date was the fourth quarter of 2002. Wages were updated to the third quarter of 2003 by applying the Bureau of Labor Statistics Employment Cost Index (ECI) to the 2002 wages.
2. The OES survey does not cover the crop production industries or employees of households.

### **Geographic Areas:**

Data are provided for the State and 25 Primary Metropolitan Statistical Areas (PMSA) or Metropolitan Statistical Areas (MSA) and 5 Regions in California. PMSA, MSA and Regions are composed of one or more counties as shown below:

- Bakersfield MSA (Kern County)
- Chico-Paradise MSA (Butte County)
- Fresno MSA (Fresno and Madera Counties)
- Imperial Region (Imperial County)
- Los Angeles-Long Beach PMSA (Los Angeles County)
- Merced MSA (Merced County)
- Modesto MSA (Stanislaus County)
- Mother Lode Region (Alpine, Amador, Calaveras, Inyo, Mariposa, Mono and Tuolumne Counties)
- North Coast Region (Del Norte, Humboldt, Lake and Mendocino Counties)
- Northern Counties Region (Colusa, Glenn, Lassen, Modoc, Nevada, Plumas, Sierra, Siskiyou, Tehama and Trinity Counties)
- Oakland PMSA (Alameda and Contra Costa Counties)
- Orange County PMSA (Orange County)
- Redding MSA (Shasta County)
- Riverside-San Bernardino PMSA (Riverside and San Bernardino Counties)
- Sacramento PMSA (El Dorado, Placer and Sacramento Counties)
- Salinas MSA (Monterey County)
- San Diego MSA (San Diego County)
- San Francisco PMSA (Marin, San Francisco and San Mateo Counties)
- San Jose PMSA (Santa Clara County)
- San Luis Obispo-Atascadero-Pismo Beach MSA (San Luis Obispo County)
- Santa Barbara-Santa Maria-Lompoc MSA (Santa Barbara County)
- Santa Cruz-Watsonville PMSA (Santa Cruz County)
- Santa Rosa PMSA (Sonoma County)
- Southwest Central Valley Region (Kings and San Benito Counties)
- Stockton-Lodi MSA (San Joaquin County)
- Vallejo-Fairfield-Napa PMSA (Napa and Solano Counties)
- Ventura PMSA (Ventura County)
- Visalia-Tulare-Porterville MSA (Tulare County)
- Yolo PMSA (Yolo County)
- Yuba City MSA (Sutter and Yuba Counties)